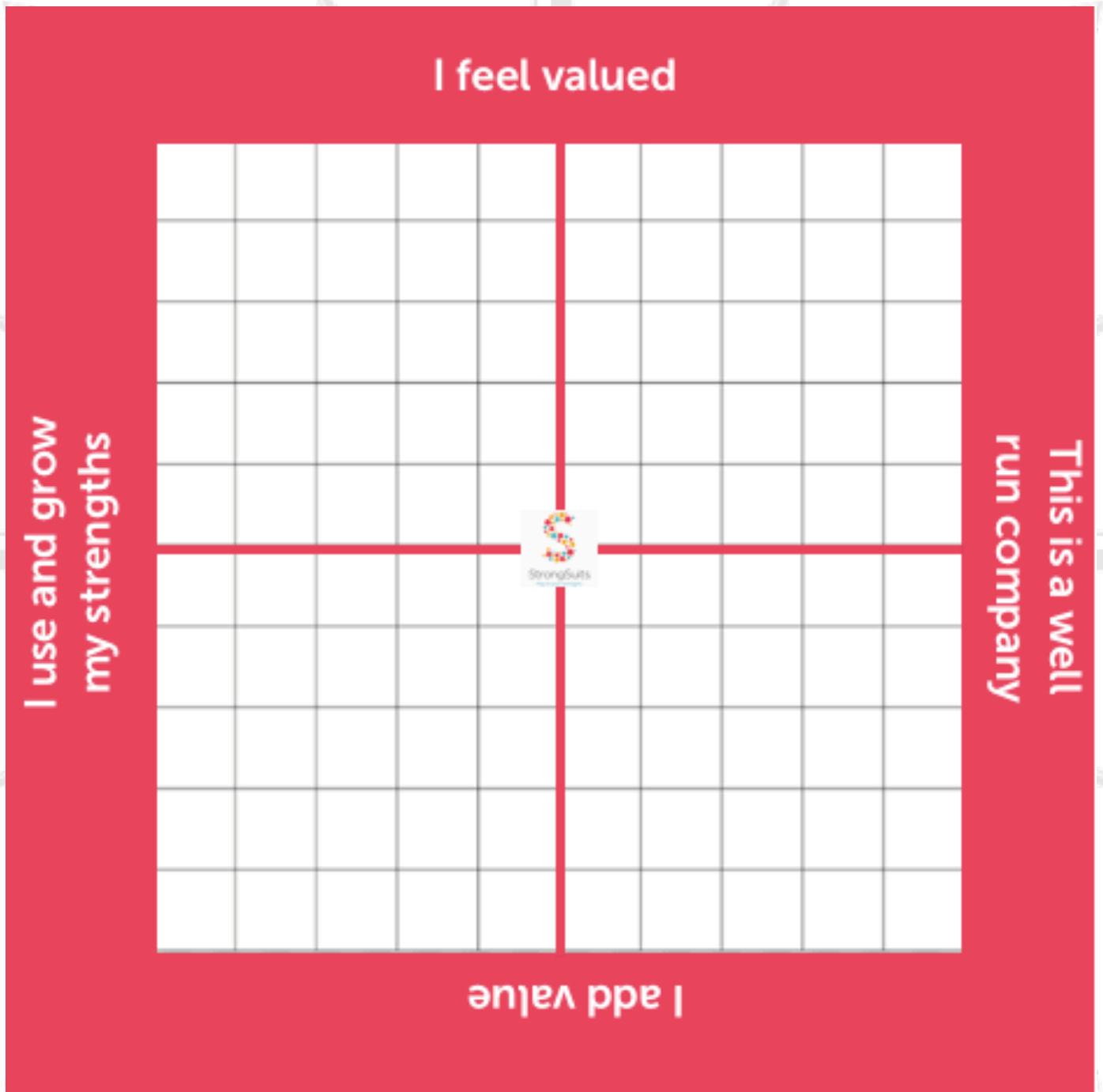




StrongSuits Team Engagement Compass

Plot your team engagement scores on the compass below





StrongSuits Team Engagement Compass

Mark one box against each question to show whether you agree or disagree with the statement.

Question	Disagree	(N)either	Agree
I feel valued			
<ul style="list-style-type: none"> • My manager knows what is important to me in my work and in my life 			
<ul style="list-style-type: none"> • My colleagues know what is important to me in my work and in my life 			
<ul style="list-style-type: none"> • I get regular positive feedback from my manager and my colleagues about what I am doing well 			
<ul style="list-style-type: none"> • I get on well with my manager and my colleagues 			
<ul style="list-style-type: none"> • I feel that my views and opinions are listened to 			
Totals			
I add value			
<ul style="list-style-type: none"> • My work is important and matters to people 			
<ul style="list-style-type: none"> • I get to see the impact that my work makes on other people 			
<ul style="list-style-type: none"> • I know how my work supports the overall organisation's goals 			
<ul style="list-style-type: none"> • My work isn't just about money; I get more out of work than a paycheck 			
<ul style="list-style-type: none"> • The work that I do is aligned with my personal values 			
Totals			
I use and grow my Strengths			
<ul style="list-style-type: none"> • I get to use my strengths in my work 			
<ul style="list-style-type: none"> • My manager understands and appreciates my strengths 			
<ul style="list-style-type: none"> • My work stretches me and helps me grow and develop 			
<ul style="list-style-type: none"> • I get opportunities to try and learn about new things and new skills 			
<ul style="list-style-type: none"> • I get helpful feedback on how I can develop 			
Totals			
I feel this is a well run company			
<ul style="list-style-type: none"> • My work allows me to have the work life balance I want 			
<ul style="list-style-type: none"> • My work supports me when I have personal challenges in my life 			
<ul style="list-style-type: none"> • I feel supported by my manager to do a good job 			
<ul style="list-style-type: none"> • The organisation's processes and policies support me to do my job 			
<ul style="list-style-type: none"> • This is a good place to work 			
Totals			

